



The Payroll Support Network - the friendly place of payroll

Welcome to the Payroll Support Network (PSN), a community of payroll people who believe that support, connection, and even a little joy should be part of the job.

Wherever you are in your payroll journey, you're one of us. PSN is here to make sure you never have to figure things out alone.

PSN ducks on tour for National Payroll Week

What a week! We celebrated the people behind the payslips in true PSN style. Awards, ducks, and a whole lot of payroll pride.

We saw lots of nominations for our Payroll Hero awards. A winner in each category won a £50 amazon voucher thanks to our sponsor, [WH People](#).

The winners were:

Payroll leadership: Simon Parsons

Dedication to Payroll: Satwinder Phull

Payroll Peacekeeper: Charlotte Bembridge



Lots of sessions were hosted, including sessions from [Jeni Morris](#) on NMW and [Max van der Klis-Busink](#) on Global Payroll.

We got to meet so many of our PSN friends at London Sky Garden for the PSN launch, and at the CIPP Payroll Services Summit.

Thank you to everyone for making our first National Payroll Week one to remember!



Our mentoring programme has launched, under the care of [Stacey Thorpe](#).

Five experienced mentors and eight mentees are now starting their journeys!



Upcoming events

With so many amazing sessions run already this year, we know you are all excited to hear what's coming up next.



Friday 5th December - 12pm
Ian Holloway's budget roundup - [Register Here](#)



Friday 12th December - 7pm
Virtual Festive Party - [Register Here](#)

PSN 'Pond'erings | November 2025



You can learn more about Kira's journey here: [CLICK ME](#)

Supporting Breast Cancer Research

This October we supported the wonderful Kira Rubiano, who has recently won her battle with bi-lateral breast cancer.

A run of limited edition pink PSN ducks were made and then adopted by generous donors.

We raised over £200!



Our Autumn campaign - 'Wonderful You'

We've loved hearing stories from peers across the country of their experiences in payroll - the highs, the lows, the laughs, the cries.

That's why this autumn we turned our focus to the people behind the payslips. We held sessions led by the 'payroll monk' AJ Jain on resilience and wellbeing, and learnt more about neurodiversity with Cybill Watkins.

We are so grateful for their time, and are excited to confirm that both will be doing further sessions in the new year!



With thanks to:

Becki Shields - Editor

Sarah Bonner, Linda Brownlee, Ross Jardine and Queenie Ng @ Hays

Jeni Morris
Ian Holloway
Wendy Muirhead
Will Jackson
Alex @JGA
Hayley Paterson
Adam @ McKinnon Talent

A big duck filled thank you to Hays recruitment for hosting three wonderful roundtables in November.

These took place in London, Manchester and Edinburgh. A very big thank you to those who attended.



Kindness costs absolutely nothing, but is one of the most valuable things you can possess.